

# THE STATUTES OF THE CATHEDRAL CHURCH OF ST. ANDREW IN WELLS<sup>1</sup>

## *Office holders*

### **The Bishop**

1. (1) The Bishop has the principal seat and dignity in the Cathedral.
- (2) The Bishop may, after consultation with the Chapter and subject to the following provisions, officiate in the Cathedral and use it in the Bishop's work of teaching and mission, for ordinations and synods and for other diocesan occasions and purposes.
- (3) The Bishop may—
  - (a) celebrate the Holy Communion in the Cathedral on Christmas Day and Easter Day,
  - (b) preach at or appoint the preacher at one of the services in the Cathedral on Christmas Day and Easter Day, and
  - (c) preside at or appoint the preacher at ordination services.

### **The Dean**

2. The Dean is the principal dignitary of the Cathedral, next after the Bishop.

## *The Chapter: general*

### **Corporate and spiritual life**

3. (1) The Chapter shall endeavour to foster and sustain the corporate and spiritual life of Chapter and members of the Cathedral, to enable the Cathedral to—
  - (a) maintain a daily pattern of corporate prayer and worship, giving glory to God and holding before him the needs of the church and the world,
  - (b) be a focus for the Bishop's ministry, a resource and a place where prayer is offered,
  - (c) preach the gospel of Christ and nurture Christian learning, in collaboration with other churches and traditions and with sensitivity to other faiths,
  - (d) extend hospitality to pilgrims and visitors of every kind,
  - (e) demonstrate the concern of Christ for the poor,
  - (f) engage with the city and the county, with corporate life and institutions, in the complexities of contemporary society and culture, and explore spiritual values with all people of goodwill, and
  - (g) share, as the mother church, with the parishes of the diocese in every aspect of the Church's vocation.

## *Nominations Committee*

### **Composition etc.**

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<sup>1</sup> Statutes of The Cathedral Church of St. Andrew in Wells (registered charity number 1207269) dated 30 November 2023 adopted in accordance with the Cathedrals Measure 2021 as amended by the Instrument dated 5 February 2026.

4. (1) The Nominations Committee must have at least five and no more than nine members.
- (2) It is for the Chapter to appoint the members of the Committee, at least one of whom must be a non-executive member of the Chapter.
- (3) It is for the Chapter to appoint the chair of the Committee; but that person may not be an executive member of the Chapter.
- (4) The Chapter may remove a member of the Committee from office if—
  - (a) there is a good reason for the removal including any breach of the code of conduct applicable to members, and
  - (b) at least 75% of members present at a meeting and voting vote in favour of the removal (or if 75% of the members vote in favour of the removal by written resolution).
- (5) A member of the Committee holds office as such for a term of up to three years and may be reappointed; but a member who has served more than two consecutive terms is not eligible for reappointment as a member, until at least 12 months have passed since the member last ceased to hold office as such, unless in exceptional circumstances the Chapter determines that it would be in the interests of the Cathedral to re-appoint a member for one or more additional consecutive terms.
- (6) The Dean and the chief officers are entitled to attend the whole or part of any meeting of the Committee and are entitled to speak but not vote.
- (7) If, at the invitation of the Committee, any other person attends the whole or part of a meeting of the Committee, the person may speak, but only at the discretion of the chair, and may not vote.

#### **Functions**

5. (1) The Nominations Committee must advise the Chapter on—
  - (a) the recruitment and appointment of non-executive members,
  - (b) the recruitment and appointment of members of committees of the Chapter, and
  - (c) the training needs of members of the Chapter and committees.
- (2) The Nominations Committee must—
  - (a) keep under review the skills, knowledge and experience of, and the diversity among, members of the Chapter, members of each committee (including the Nominations Committee itself) and members of each sub-committee, and
  - (b) where, in light of a review under sub-paragraph (a), the Committee identifies areas where improvements are required, make recommendations to the Chapter on how to make those improvements,
- (3) The Nominations Committee must liaise and co-operate with each other committee and each sub-committee of the Chapter.
- (4) The Nominations Committee must recommend to the Bishop candidates for the role of senior non-executive member.

#### **Proceedings**

6. (1) It is for either of the chief officers, at the request of the chair of the Nominations Committee, to convene a meeting of the Committee.
- (2) The Committee must meet at least once each year.
- (3) Notice of a meeting of the Committee must, unless otherwise agreed, be given to each member of the Committee, and to each person entitled or invited to attend the meeting by

virtue of Article 4(6) above, at least five working days before the date of the meeting. Provided that in exceptional or urgent circumstances and with the agreement of the majority of the Committee a meeting may be called by shorter notice.

- (4) In the case of each person invited to attend a meeting of the Committee by virtue of Article 4(7) above, notice of the meeting must be given to the person as soon as reasonably practicable before the meeting.
- (5) Notice of a meeting of the Committee—
  - (a) must specify when and where the meeting is to be held,
  - (b) must include an agenda for the meeting, and
  - (c) must, subject to paragraph (6), be accompanied by the relevant papers for the meeting.
- (6) In so far as it is not reasonably practicable for the relevant papers for a meeting of the Committee to accompany the notice of the meeting, the papers must as soon as reasonably practicable be given to each person to whom the notice was given.
- (7) The quorum for a meeting of the Committee is three members, at least one of whom must be a non-executive member of the Chapter.
- (8) Article 12(6) and Article 12(7) of the Constitution (remote participation) apply to a meeting of the Committee as they apply to a meeting of the Chapter.
- (9) Article 13 of the Constitution (decisions without meetings) applies to a meeting of the Committee as it applies to a meeting of the Chapter.

### **Reporting**

7. (1) A draft of the minutes of each meeting of the Nominations Committee shall be reviewed by the Chair and then circulated promptly and within 10 days to each member of the Committee for approval at the next meeting of the Committee or by written resolution.
- (2) Once the minutes of a meeting of the Committee are approved, the minutes—
  - (a) must be sent to every member of the Chapter,
  - (b) the chief officers, and
  - (c) may be sent to such other persons as the Committee thinks appropriate.
- (3) The Chapter must consider any matters arising from the minutes of a meeting of the Committee.

### **Terms of reference**

8. The Chapter has the power under section 15(8) of the Measure to set terms of reference for the Nominations Committee in relation to its functions, proceedings and reporting requirements but subject to the requirements of the Measure, the Constitution and these Statutes.

## ***Finance Committee***

### **Composition etc.**

9. (1) The Finance Committee must have at least four members.
- (2) It is for the Chapter to appoint the members of the Committee, following consultation with the Nominations Committee.
- (3) It is for the Chapter to appoint the chair of the Committee; and that person must have recent and relevant financial experience and must be a non-executive member of the Chapter.

- (4) The Chapter may remove a member of the Committee from office if—
  - (a) there is a good reason for the removal, including any breach of the code of conduct applicable to members, and
  - (b) at least 75% of members present at a meeting and voting vote in favour of the removal (or if 75% of the members vote in favour of the removal by written resolution).
- (5) A member of the Committee holds office as such for a term of up to three years and may be reappointed; but a member who has served more than two consecutive terms is not eligible for reappointment as a member, until at least 12 months have passed since the member last ceased to hold office as such, unless in exceptional circumstances the Chapter determines that it would be in the interests of the Cathedral to re-appoint a member for one or more additional consecutive terms.
- (6) An Executive Member of Chapter is not entitled to be a member of the Committee but is entitled to attend the whole or part of a meeting of the Committee; and at any meeting which an Executive Member of Chapter attends, he or she may speak but may not vote.
- (7) The chief officers must each attend each meeting of the Committee unless the Committee considers that there are circumstances which justify excluding or excusing either or both of the chief officers from the whole or part of the meeting; and a chief officer, when attending the whole or part of a meeting of the Committee, may speak but not vote.
- (8) If, at the invitation of the Committee, any member of the Chapter, who is not also a member of the Committee, attends the whole or part of a meeting of the Committee, the person may speak but not vote.
- (9) If, at the invitation of the Committee, any other person attends the whole or part of a meeting of the Committee, the person may speak, but only at the discretion of the chair, and may not vote.

### **Functions**

10. (1) The Finance Committee must keep under review the activities and management of the Cathedral in relation to such matters as the Chapter specifies in terms of reference for the Committee.
- (2) Section 9(8) of the Measure requires the Chapter, in providing the terms of reference referred to in paragraph (1), to have due regard to any guidance issued by the Church Commissioners on the responsibilities of a Finance Committee.

### **Proceedings**

11. (1) It is for either of the chief officers, at the request of the chair of the Finance Committee, to convene a meeting of the Committee.
- (2) The Committee must meet at least five times each year.
- (3) Notice of a meeting of the Committee must, unless otherwise agreed, be given to each member of the Committee, and to each person entitled or invited to attend the meeting by virtue of Article 9(6) or Article 9(7) above, at least five days before the date of the meeting. Provided that in exceptional or urgent circumstances and with the agreement of the majority of the Committee a meeting may be called by shorter notice.
- (4) In the case of each person invited to attend a meeting of the Committee by virtue of Article 9(8) above, notice of the meeting must be given to the person as soon as reasonably practicable before the meeting.
- (5) Notice of a meeting of the Committee—
  - (a) must specify when and where the meeting is to be held,

- (b) must include an agenda for the meeting, and
  - (c) must be accompanied by the relevant papers for the meeting.
- (6) In so far as it is not reasonably practicable for the relevant papers for a meeting of the Committee to accompany the notice of the meeting, the papers must as soon as is reasonably practicable be given to each person to whom the notice was given.
  - (7) The quorum for a meeting of the Committee is three members, at least one of whom must be a non-executive member of the Chapter.
  - (8) Article 12(6) and Article 12(7) of the Constitution (remote participation) apply to a meeting of the Committee as they apply to a meeting of the Chapter.
  - (9) Article 13 of the Constitution (decisions without meetings) applies to a meeting of the Committee as it applies to a meeting of the Chapter.

### **Reporting**

12. (1) A draft of the minutes of each meeting of the Finance Committee shall be reviewed by the chair and circulated promptly and within 10 days to each member of the Committee for approval at the next meeting of the Committee or by written resolution.
- (2) Once the minutes of a meeting of the Committee are approved, the minutes—
  - (a) must be sent to every member of the Chapter,
  - (b) the chief officers, and
  - (c) may be sent to such other persons as the Committee thinks appropriate.
- (3) The Chapter must consider any matters arising from the minutes of a meeting of the Committee.

### **Terms of reference**

13. The Chapter has the power under section 16(11) of the Measure to set terms of reference for the Finance Committee in relation to its functions, proceedings and reporting requirements but subject to the requirements of the Measure, the Constitution and these Statutes.

### ***Other committees and sub-committees***

#### **Committees: composition etc.**

14. (1) A committee of the Chapter established under the Constitution must have at least three members.
- (2) It is for the Chapter to appoint the members of the committee, at least one of whom must be a member of the Chapter, following consultation with the Nominations Committee.
- (3) It is for the Chapter to appoint the chair of the committee; and that person may, but need not, be a member of the Chapter.
- (4) The Chapter may remove a member of the committee from office if—
  - (a) there is a good reason for the removal, including any breach of the code of conduct applicable to members, and
  - (b) at least 75% of members present and voting at a meeting vote in favour of the removal (or if 75% of the members vote in favour of the removal by written resolution).
- (5) A member of the committee holds office as such for a term of up to three years and may be reappointed; but a member who has served more than two consecutive terms is not

eligible for reappointment or co-option as a member, until at least 12 months have passed since the member last ceased to hold office as such, unless in exceptional circumstances the Chapter determines that it would be in the interests of the Cathedral to re-appoint a member for one or more additional consecutive terms.

- (6) The Dean and the chief officers are entitled to attend the whole or part of any meeting of the committee and is entitled to speak but not vote.
- (7) If, at the invitation of the committee, any member of the Chapter, who is not also a member of the committee attends the whole or part of a meeting of the committee, the person may speak but not vote.
- (8) If, at the invitation of the committee, any other person attends the whole or part of a meeting of the committee, the person may speak, but only at the discretion of the chair, and may not vote.

**Sub-committees: composition**

15. (1) A sub-committee established under the Constitution must have at least three members.
- (2) It is for the committee under which the sub-committee sits to appoint the members of the sub-committee.
- (3) It is for the Committee which has established the sub-committee to appoint the chair of the sub-committee.
- (4) At least one member of the sub-committee must be a member of the committee under which the sub-committee sits.
- (5) The Chapter may remove a member of the sub-committee from office if—
  - (a) there is a good reason for the removal, including any breach of the code of conduct applicable to members, and
  - (b) at least 75% of members present and voting at a meeting vote in favour of the removal (or if 75% of the members vote in favour of the removal by written resolution).
- (6) A member of the sub-committee holds office as such for a term of up to three years and may be reappointed; but a member who has served more than two consecutive terms is not eligible for reappointment or co-option as a member, until at least 12 months have passed since the member last ceased to hold office as such, unless in exceptional circumstances the Chapter determines that it would be in the interests of the Cathedral to re-appoint a member for one or more additional consecutive terms

**Functions**

16. The functions of each committee or sub-committee established under the Constitution are set out in the terms of reference for that committee or sub-committee.

**Proceedings**

17. (1) It is for the chief officers, at the request of the chair of a committee or sub-committee established under the Constitution, to convene a meeting of the committee or sub-committee.
- (2) Notice of a meeting of the committee or sub-committee must, unless otherwise agreed, be given to each of its members, and to each person entitled or invited to attend the meeting by virtue of Article 14(6) or Article 14(7) above, at least five working days before the date of the meeting. Provided that in exceptional or urgent circumstances and with the agreement of the majority of the committee or sub-committee a meeting may be called by shorter notice.

- (3) In the case of each person invited to attend a meeting of the committee by virtue of Article 14(8) above, notice of the meeting must be given to the person as soon as reasonably practicable before the meeting.
- (4) Notice of a meeting of the committee or sub-committee—
  - (a) must specify when and where the meeting is to be held,
  - (b) must include an agenda for the meeting, and
  - (c) must be accompanied by the relevant papers for the meeting.
- (5) In so far as it is not reasonably practicable for the relevant papers for a meeting of the committee or sub-committee to accompany the notice of the meeting, the papers must as soon as is reasonably practicable be given to each person to whom the notice was given.
- (6) The quorum for a meeting of the committee or sub-committee is three members.
- (7) Article 12(6) and Article 12(7) of the Constitution (remote participation) apply to a meeting of the committee or sub-committee as they apply to a meeting of the Chapter.
- (8) Article 13 of the Constitution (decisions without meetings) applies to a meeting of the committee or sub-committee as it applies to a meeting of the Chapter.

### **Reporting**

18. (1) The terms of reference of a committee or sub-committee established under the Constitution make provision as to the reporting of proceedings of its meetings to the Chapter.
- (2) A draft of the minutes of each meeting of the committee or sub-committee shall be reviewed by the chair of the committee or sub-committee and circulated promptly and within 10 days to each of the members of the committee or sub-committee for approval at the next meeting of the Committee or by written resolution.
- (3) Once the minutes of a meeting are approved, the minutes—
  - (a) must be sent to every member of the Chapter and the chief officers,
  - (b) in the case of a sub-committee to the chair of the committee which formed the sub-committee, and
  - (c) may be sent to such other persons as the committee or sub-committee thinks appropriate.

### **Terms of reference**

19. The Chapter has the power under section 17(6) of the Measure to set terms of reference for each committee or sub-committee established under the Constitution in relation to its functions, proceedings and reporting requirements but subject to the requirements of the Measure, the Constitution and these Statutes.

## *Senior Management*

### **Chief officers**

20. (1) The chief officers shall be —
  - (a) the Chief Operating Officer, and
  - (b) the Chief Finance Officer,

provided that the Chapter may from time to time vary the title pertaining to these roles and provided also that the same person may carry out each of these roles, if each role is to be carried out on a part-time basis.

- (2) The Chief Operating Officer reports to the Dean and is responsible for the day-to-day operations of the Cathedral, ensuring that there is adequate resourcing for the Cathedral to achieve its mission and strategic priorities and to ensure legal, financial, and statutory compliance and carrying out such other duties given to the Chief Operating Officer by the Chapter from time to time.
- (3) The Chief Finance Officer reports to the Chief Operating Officer or to the Dean, as determined by Chapter, and is responsible for managing the cathedral's financial resources and the staff of the finance team, and for planning, implementing and running all its financial activities and carrying out such other duties given to the Chief Finance Officer by the Chapter from time to time.
- (4) Where the Chief Operating Officer and the Chief Finance Officer roles are undertaken on a part time basis by the same individual, such individual shall report to the Dean in respect of both roles.

### **Establishment of management group**

21. (1) There is to be a group called the Cathedral Leadership Team, concerned with the management of the Cathedral.
- (2) The members of the Cathedral Leadership Team are—
  - (a) the Dean,
  - (b) each residentiary canon with responsibility for a department of the Cathedral or for part of its operations,
  - (d) the chief officers, and
  - (e) such other members of staff (whether lay or clergy) as the Chapter considers appropriate.

### **Functions of the Cathedral Leadership Team**

22. The Cathedral Leadership Team is responsible for the day-to-day operation and management of the Cathedral as determined by the Chapter from time to time. In carrying out its role, the Cathedral Leadership Team will regulate its proceedings in accordance with the terms of reference and statement of delegated authority adopted by the Chapter from time to time.

### **Proceedings of the Cathedral Leadership Team**

23. (1) It is for either of the chief officers, or the Dean, to convene a meeting of the Cathedral Leadership Team.
- (2) The Cathedral Leadership Team must hold sufficient meetings (no less than one per month) to discharge effectively its responsibilities to the Chapter
- (3) Notice of a meeting of the Cathedral Leadership Team must, unless otherwise agreed, be given to each member of the Cathedral Leadership Team at least seven days before the date of the meeting. Provided that in exceptional or urgent circumstances and with the agreement of the majority of the Cathedral Leadership Group a meeting may be called at shorter notice.
- (4) Notice of a meeting of the Cathedral Leadership Team must—
  - (a) specify when and where the meeting is to be held
  - (b) include an agenda for the meeting, and
  - (c) be accompanied by relevant papers for the meeting.

- (5) In so far as it is not reasonably practical for the relevant papers for a meeting to accompany the notice of the meeting, the papers must as soon as is reasonably practical be given to each person to whom the notice was given.
- (6) The quorum for a meeting of the Cathedral Leadership Team is three members at least one of which must be the Dean or a residentiary canon and at least one of whom must be a chief officer.
- (7) Article 12(6) and Article 12(7) of the Constitution (remote participation) and Article 13 of the Constitution (decisions without a meeting) apply to a meeting of the Cathedral Leadership Team as they apply to a meeting of the Chapter.

#### **Accountability of the Cathedral Leadership Team**

24. (1) The Cathedral Leadership Team is accountable to the Chapter for the executive management of the Cathedral and for formulating strategies, plans and budgets for approval by the Chapter, as set out in its terms of reference.
- (2) The Cathedral Leadership Team must submit a written report or reports of its proceedings to each member of the Chapter.

#### **Committees of the Cathedral Leadership Team**

25. (1) The Cathedral Leadership Team may establish one or more committees for dealing with matters relating to the day to day running of the Cathedral.
- (2) In the case of each committee established under this Article, the Cathedral Leadership Team must specify in writing the matters which come within the committee's remit.
- (3) The Cathedral Leadership Team must appoint the members of each committee so established.
- (4) The chair of each committee so established must be a member of the Cathedral Leadership Team; but subject to that, the membership of the committee need not include a member of staff or a member of the Chapter.
- (5) Each committee so established must report to the Cathedral Leadership Team in accordance with such requirements as the Cathedral Leadership Team may specify in writing.
- (6) Each committee so established may regulate its own procedure, subject to such rules as the Cathedral Leadership Team may specify in writing.

#### ***Dignities***

26. The Chapter may in consultation with the Bishop create, continue, abolish, suspend or terminate the suspension of any dignity, office or body and the title by which such dignity or office may be known. The Chapter, in consultation with the Bishop, may also create and bestow any honorific title upon members of Chapter from time to time which may be linked to a specific duty fulfilled by that member of Chapter. The Cathedral shall have, but is not limited to having, the following dignities—

- (1) **Emeritus Titles**

The Bishop may confer upon a Dean, a residentiary canon or prebendary canon who vacates his or her office the title, as the case may be, of Dean Emeritus, or Canon Emeritus or Prebendary Emeritus. A title conferred under this provision shall not confer a vested interest and, in particular, the holder shall not by virtue of that title be a member of the College of Canons nor enjoy the right to any stall or precedence in the Cathedral.

(2) **Sub-Dean**

- (a) The Bishop in consultation with the Chapter may at his or her absolute discretion appoint a priest in Holy Orders as the Sub-Dean to assist the Dean with the exercise of the Dean's duties as the Dean considers necessary or expedient. The appointment of a Sub-Dean is without prejudice to the power of the Bishop to appoint an Interim Dean in accordance with Article 19 of the Constitution.
- (b) A Sub-Dean shall serve for a term of up to three years and may be reappointed, but if such person has served two consecutive terms they not eligible for appointment, until at least 12 months have passed since they ceased to hold office, unless in exceptional circumstances the Bishop in consultation Chapter determines that it would be in the interests of the Cathedral to re-appoint such person for one or more additional consecutive terms.

(3) **Priest Vicars**

The Chapter may appoint Priest Vicars, being priests in holy orders holding the Bishop's licence or permission to officiate, upon such terms and conditions as it shall determine.

*Residence*

**Residence for residentiary canons**

27. (1) Residentiary canons shall undertake such duties in the Cathedral as the Chapter shall determine after consultation with them. They shall endeavour to strengthen the whole corporate life, worship and work of the Cathedral and to promote the Ministry of the Cathedral in the Diocese. In particular, it is incumbent on the residentiary canons to attend Morning and Evening Prayer in the Cathedral unless otherwise given permission by the Dean or unable to attend through illness or infirmity.
- (2) The Chapter shall allocate to each residentiary canon a period or periods of close residence in such manner that equal aggregate periods of close residence are allocated to each residentiary canon unless all the residentiary canons consent to some other arrangement. The periods so allocated shall cover the whole year save that the Dean may if he or she so desires fulfil such period or periods of close residence as may be agreed between them and the Chapter. A residentiary canon or the Dean during their period of close residence shall be known as the "Canon-in-Residence". The Canon-in-Residence shall be responsible for ensuring the celebration of the Holy Communion and the conduct of Morning Liturgy and Evening Prayer / Evensong in the Cathedral and shall perform such other duties and exercise such authority as the Chapter shall assign to him or her.

*Worship*

**Divine Service and preaching**

28. (1) There shall be said or sung in the Cathedral Morning Prayer and Evening Prayer or Evensong every morning and evening.
- (2) The Eucharist shall be celebrated at least on all Sundays and other Feast Days, on Ash Wednesday, and on other days as often as may be convenient.
- (3) Subject to paragraphs (1) and (2), it shall be for the Dean to determine the pattern of worship in the Cathedral after such consultation with the Chapter as the Dean considers appropriate or the Chapter otherwise requires.

- (4) Only forms of service that are authorised or allowed by Canon may be used in the Cathedral, subject only to such variations as are permitted by Canon.
- (5) Ministers in the Cathedral (other than the Dean) shall observe the directions and have regard to the guidance of the Precentor on liturgical matters. The Precentor shall report to the Chapter on his or her activities under this paragraph.
- (6) It shall be for the Dean and the residentiary canons to preach or to secure the attendance of a suitable preacher in accordance with Article 27(2) above.
- (7) The Dean shall ensure that invitations to guest preachers are made only in accordance with the safeguarding provisions set out in Article 11 of the Constitution.
- (8) No person shall preach in the Cathedral unless that person is—
  - (a) a minister, reader or lay worker of the Church of England or a church in communion with the Church of England,
  - (b) a minister of a designated church to which an invitation has been issued under Canon B43, or
  - (c) a person who has been authorised to preach by the Dean.

### **Order of precedence**

**29.** Unless the Dean shall otherwise determine, the orders of precedence at services held in the Cathedral shall normally be as follows—

- (a) The Bishop or any other Bishop representing them,
- (b) The suffragan bishop, save when acting as prebendary,
- (c) The Dean,
- (d) The Residentiary Canons,
- (e) The other members of the Chapter,
- (f) The Chapter Clerk if not a member of the Chapter,
- (g) The Bishop's Registrar if not the Registrar to the Chapter,
- (h) The Registrar to the Chapter if not the Registrar to the Bishop,
- (i) The Head Teacher of Wells Cathedral School,
- (j) The Head of Wells Cathedral Prep School,
- (k) Any Assistant Bishop when not representing the Bishop,
- (l) College of Canons (Prebendaries), and
- (m) Other Cathedral clergy.

At any service which the Bishop holds for the purposes of ordinations, confirmations, synods, visitations of the Diocesan clergy or for special purposes, whether he himself be present or not, he may assign such precedence as he shall deem appropriate to any Bishop Suffragan, Chancellor of the Diocese or Assistant Bishop.

### ***Music Foundation***

#### **Director of Music**

30. The Director of Music shall be appointed by the Chapter on such terms and conditions as the Chapter shall determine. The functions of the post are set out in a role description and include overall responsibility for the provision of music within the liturgy.

#### **Assistant Director of Music**

31. The Chapter may appoint an Assistant Director of Music on such terms and conditions as the Chapter shall determine. The functions of the post are set out in a role description and include the playing of the organ and assistance to the Director of Music.

#### **Other musicians**

32. (1) The Chapter may appoint such number of vicars choral, choristers (boys and girls), organ and choral scholars on such terms and conditions as it may, from time to time, determine.
- (2) The musicians, vicars choral and choristers shall be admitted and installed in accordance with custom and precedent, as members of the music foundation of the Cathedral.
- (3) The Chapter may make such provision for the education of choristers as it sees fit.

### *Miscellaneous*

#### **The Virgers**

33. The Virgers shall be appointed by the Chapter upon such terms and conditions as it shall determine. They shall be communicant members of the Church of England or of a church in communion therewith.

#### **Archaeologist**

34. Section 23(2) of the Care of Cathedrals Measure 2011 requires the Chapter to appoint a cathedral archaeologist.

#### **The Registrar**

35. The Chapter shall appoint a Registrar. In carrying out their duties the person so appointed shall have regard to any job description or terms of reference which may have been agreed by the Chapter, and in discharging those duties they are responsible to Chapter.

#### **Execution of documents**

36. A document which is not required to be executed by the application of the Chapter's seal is validly executed by the Chapter if it is approved by Chapter and signed on behalf of the Chapter by two members of the Chapter, or by one member of the Chapter and one of the chief officers, each of whom is authorised to sign the document by written resolution of the Chapter (whether specially or generally).

#### **Power to establish subsidiaries**

37. (1) The Chapter may, for the purpose of securing the good government of the Cathedral, establish subsidiary companies.
- (2) The Chapter may itself become a member of a company established under this Article.
- (3) In this Article, "company" includes any body corporate.

#### **Patronage**

38. The power of presentation or nomination to a benefice in the patronage of the Cathedral is exercisable by the Chapter or a patronage committee of the Chapter.

## **Wells Cathedral School**

39. In consideration of the ancient connection between the Cathedral and Wells Cathedral School, the Chapter may grant such privileges in the Cathedral and Liberty of St Andrew to the Headteacher, teachers and pupils of the school as it may determine to time to time.

### *Amendments to Statutes*

#### **Amendments**

40. The procedure for making amendments to these Statutes is set out in sections 31 to 34 of the Measure.

### *Interpretation*

#### **Interpretation**

41. (1) In these Statutes—

“the Bishop” means the Bishop of Bath and Wells (but see paragraph (2));

“the Cathedral” means the Cathedral Church of St Andrews in Wells;

"Chancellor" means a residentiary canon given the title of "Chancellor" and allocated the duties associated with that title by the Chapter in accordance with Article 20(6)) of the Constitution

"code of conduct" means a code of conduct adopted by the Chapter from time-to-time that applies to members of committees;

"Executive Member of Chapter" means the Dean and any other person who is an executive Member of Chapter in accordance with Article 4(2) of the Constitution;

“the Measure” means the Cathedrals Measure 2021;

"prebendary " means a person appointed as a prebendary in accordance with Article 34 of the Constitution and "prebendaries" shall mean any such number of prebendary canons;

"Precentor" means a residentiary canon given the title of "Precentor" and allocated the duties associated with that title by the Chapter in accordance with Article 20(6) of the Constitution;

"Canon-in-Residence" means a residentiary canon or the Dean whilst in a period of close residence;

"Wells Cathedral School" means the school operated by Wells Cathedral School Limited, a charitable company limited by guarantee whose registered office is at The Bursary, Wells Cathedral School, College Road, Wells, Somerset, BA5 2SX (Company Number 00564883; Charity Registration Number 310212);

“working day” means a day which is not a Saturday or Sunday, Christmas Day, Good Friday or a bank holiday in England under the Banking and Financial Dealings Act 1971.

- (2) Where the functions of the Bishop are being exercised by another bishop in accordance with an instrument made under section 13 or 14 of the Dioceses, Pastoral and Mission Measure 2007, the references in these Statutes to the Bishop are to be read as references to that other bishop.
- (3) A reference in these Statutes to a provision of the Measure is to be read as a reference to that provision as for the time being amended, extended or applied by or under any other Measure.
- (4) Subject to that, the Interpretation Act 1978 applies to these Statutes.

## *Revocation*

### **Revocation**

42. The Statutes of the Cathedral made by an instrument dated 23 December 1999 (as amended by instruments dated 20 November 2003, 1 January 2006 and 26 April 2009) ceases to have effect.